



MEGA COURTS INDOOR SPORTS

CODES OF BEHAVIOUR

This Code of Behaviour aims to set out the minimum standards for anyone involved in sport at our centre. It applies when playing, training or visiting the centre with your club or as an individual.

- Act within the rules and spirit of your sport
- Promote fair play over winning at any cost
- Encourage and support opportunities for people to learn appropriate behaviours and skills
- Support opportunities for participation in all aspects of the sport
- Treat each person as an individual
- Show respect and courtesy to all involved with the sport
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion
- Respect the decisions of officials, coaches and administrators
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18
- Display appropriate and responsible behaviour in all interactions
- Adhere to our zero tolerance to alcohol and other banned substances being consumed in our centre or playing under the influence of alcohol and other banned substances
- Act with integrity and objectivity, and accept responsibility for your decisions and actions
- Ensure your decisions and actions contribute to a safe environment
- Ensure your decisions and actions contribute to a harassment-free environment
- Do not tolerate abusive, bullying or threatening behaviour
- Adhere to our Non Smoking environment policy



Players

- Give your best at all times
- Participate for your own enjoyment and benefit
- Play by the rules and show respect for other players, coaches and officials and never argue. No verbal abuse of officials, sledging other players (including vilification) or deliberately distracting or provoking an opponent
- Do not expect or accept “special” favours from a coach or person involved in team or club management
- Place the safety and welfare of the players above all else by implementing relevant sport safety policies and practices
- Operate within the rules and spirit of your sport -help your players to understand that playing by the rules is their responsibility
- Help each person (player, athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback – Be a Good Sport!
- Show respect to and acknowledge opponents and officials -(e.g. shake hands before and after the game and say things like ‘good luck’, ‘thanks for the game’, ‘thanks ref’, ‘three cheers for ...’)
- Cooperate with your coach, team mates and opponents - without them there would be no competition
- Remember that young people participate for pleasure - winning is only part of the fun
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person’s skill development
- Ensure you are aware of the Mega Courts Indoor Sports child safe policy – ensure you are aware of your mandated responsibility to report suspicion of child abuse and neglect
- Avoid developing any ‘special’ relationships with children – ensure that you show no favouritism such as the offering of gifts or special treatment. This includes intimate relationships and personal online social networking with team members
- Speak to a member of staff immediately if you have an issue, feel unsafe or are concerned about someone else



Officials

- Place the safety and welfare of the players and athletes above all else by implementing relevant sport safety policies and practices
- Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion
- Be consistent, impartial and objective when making decisions
- Address unsporting behaviour and promote respect for other players and officials
- Apply rules and regulations to match the skill levels and needs of young people and to make participation more fun
- Keep up to date with the latest trends in officiating and the principles of growth and development of young people
- Ensure that equipment and facilities meet safety standards - are they appropriate to the age and ability of all players
- Be familiar with relevant policies and procedures relating to a child safe environment. Ensure you are aware of the Mega Courts Indoor Sports child safe policy – ensure you are aware of your mandated responsibility to report suspicion of child abuse and neglect

Spectators & Visitors

- Respect the effort and performances of players and officials
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes
- Speak to a member of staff immediately if you have an issue, feel unsafe or are concerned about someone else



Parents

- Remember that children participate in sport for their enjoyment - not yours
- Encourage children to play according to the rules - settle disagreements without resorting to hostility or violence
- Never ridicule or yell at a child - for making a mistake or not winning
- Respect officials' decisions - encourage children to do likewise
- Show appreciation for coaches, officials and staff
- Applaud good performance and efforts - from all individuals and teams
- Congratulate all participants- regardless of the game's outcome
- Condemn the use of violence, verbal abuse or vilification in any form – regardless of whether it is by spectators, coaches, officials or players
- Support involvement in modified rules games and other junior development programs
- Respect the rights, dignity and worth of every young person -regardless of their gender, ability, cultural background or religion
- Ensure you are aware and follow the correct processes to follow if you have an issue or complaint – do not perpetuate issues with gossip or general criticism. A copy of our complaints process can be found in the Mega Courts Indoor Sports Member Protection Policy



Staff and Centre Managers

- Ensure quality instructions, centre rules, terms and conditions are made available for players and visitors to the centre
- Ensure a safe environment in the centre for players and visitors by implementing and abiding to mandated workplace health and safety principles
- Ensure you are aware of your obligations to provide a child safe environment - this includes risk management, child safe policy, appropriate screening of staff/volunteers and mandatory notification obligations of certain people in the organisation. Complete the online training on www.playbytherules.net.au
- Ensure that the types of programs, rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players
- Provide quality supervision and instruction for junior players -ensure staff, coaches and volunteers are adequately trained
- Direct coaches and officials to highlight appropriate behaviour and skill development.
- Ensure that everyone emphasizes fair play - not winning at all costs
- Display a code of behaviour sheet in the centre and on our website for spectators, officials, parents, coaches and players to be aware of their obligations and encourage them to follow it
- Remember, you set an example - your behaviour and comments should be positive and supportive
- Support coaches and officials to improve their skills and competencies
- Act honestly, in good faith and in the best interests of the sport as a whole
- Ensure that any information acquired or advantage gained from the position is not used improperly
- Conduct organisation responsibilities with due care, competence and diligence

THIS MEGA COURTS INDOOR SPORTS CODE OF BEHAVIOUR WAS ENDORSED by the BOARD OF DIRECTORS on 5th August 2016 AND IS SUBJECT TO REVIEW ON AN ANNUAL BASIS